

Certificate of Recognition-Mentorship - Self-Assessment



For each statement that follows in white, ask:
Can I (the statement)? --> with hesitancy, the answer is No

**Yes
or
No**

Name	
IMC_ID#	
email	

1 Mentor Profile - About Mentor

1	Discuss the terms and concepts used to sustain a mentoring arrangement	
2	Discuss the types of mentoring	
5	Discuss the decision structure to accept/decline a mentoring arrangement	
7	Discuss the self-concept of serving as a mentor	
10	Listen consciously	
11	Share responsively	

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2 Mentor Profile - Mentor Characteristics		
1	Discuss the 8 core characteristics of serving as a mentor	
10	Discuss the mentor's behavior congruent with ethical standards in the mentoring arrangement	

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3 Mentor Profile - Mentoring Arrangement (from Mentor)		
2	Discuss how a personal frame of reference affects the mentoring arrangement	
4	Discuss behavioral awareness within the mentoring arrangement	
8	Discuss the 5 sustainable elements of a mentoring arrangement	
9	Discuss 3 phases of a mentoring arrangement	
10	Discuss issue identification to the mentoring arrangement	
14	Discuss the administrative boundaries of the mentoring arrangement	
16	Discuss documentation	

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4 Mentor Profile - Support Mentee (as a Mentor)		
3 Discuss qualifying the emotional expression of a mentee		
5 Discuss independence of the mentee		
6 Discuss well-being of the mentee		
7 Discuss a mentoring relationship with mentee		
15 Support gender requirements for the mentoring relationship		
16 Demonstrate diversity and inclusion		
17 Demonstrate adaptation to special needs		

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5 Mentor Profile - Mentoring Tools & Techniques		
1	Discuss the impact of personal bias on mentoring arrangement	
3	Use a question and answer approach in the mentoring arrangement	
7	Use reflective practices for formative evaluation	
8	Use collaborative conversations to support the mentoring arrangement	
10	Discuss the use of critical thinking while mentoring	

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6 Mentor Profile - Mentoring Educating Learning		
1	Discuss the requirements for an inclusive and mutual learning environment	
5	Discuss the merits of multiple educating approaches for the mentoring arrangement	

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7 Certification		
1 Discuss the certification process to award a Certificate of Recognition		
4 Discuss evidence-based learning		
5 Discuss experience-based educating		
6 Discuss the certification pathway offered by IMC		
Suggested Actions:		
1) Answer Yes or No to the question in yellow for each statement in each category		
2) With a No to a question, determine the best education pathway to turn the No to YES!		
3) When questions arise, use our Contact Form . We'll respond within 2 business days.		